

# Mobility – From Career Assessment to Career Development Plan

2 Days

BGMOB

## OVERVIEW

To facilitate the involvement of job-holders in a personal planned career development approach, as part of their career management or reorientation process within a company.

Accurate clarification and analysis of participants'

- Strong points, skills, areas for improvement
- Successes and failures
- Aspirations, preferences, restrictions

Exploiting the data to draw up a career development plan.

## DESIGNED FOR

Intended for those who wish to begin their recommended standard approach as the actor in their career development within a company.

## LEARNING OUTCOMES

By the end of this course participants will be able to:

- Understand their real aspirations, assets, weaknesses, restrictions, etc...
- Identify their priorities in accordance with their current situation.
- Identify specific job search aims which best match their profile and aspirations.
- Formulate their career development plan.
- Evaluate how realistic their plan is and plan the different actions to implement in the short-term.

## TOPICS COVERED

- Analysis of the current situation and of participants' career pathways
- Exploring experience (assets, skills, ...)
- Investigating one's aspirations and personal motivation
- Establishing and formulating a career plan

## EXTRA NOTES

*An equivalent course is available in Arabic and French. Please call us for details.*